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## Accounting internship interview questions and answers

What are some trick questions in job interviews and how should applicants deal with them? Originally appeared on Quora - the knowledge sharing network where compelling questions are answered by people with unique insights. When a company interviews you, the last thing on their mind is to move you. They want to get to know you better and determine if you are the right fit. On the contrary, you are not there to answer questions. You are there to determine whether the company is right for you. An interview is an exploratory conversation, not a one-sided interrogation. Here are some of the most frequently asked questions during an interview and I, the person conducting the interview is really looking at it. Why did you quit your previous job? What I am really looking for: I am looking for you to discover that it's like working with you, because when we talk about others we're actually talking about ourselves. How to handle it: Say something honest that speaks for the future. like, I was ready for the next opportunity. What not to say: Never complain or criticize the place where you used to work, or anyone used to work for you. What are you looking for in your next opportunity? What I'm really looking for: I want to confirm what you want to match what I'm offering. I want us to be consistent. How to handle it: Make sure you study the company and job description and go with clarity about what they want to find. You should also be looking for the best possible fit. What not to say: Anything that reveals the lack of connection between the company I'm working for and the person I'm interviewing. I just really need a job to be honest, but it doesn't help me determine why you're the best candidate for the job. What I'm really looking at: I'm looking for a quick summary of my work history, but I'm also looking to see what you shed. Ideally, what you talk about most with enthusiasm is what I need most. How to handle it: Make the answer specific, focused and as short as possible and ask a question back. I've been working in the communications industry for 20 years and am curious to know what the ideal candidate looks like for you, which will provide context for what I want to tell you more about. Turn it into a conversation. What not to say: Do not use catch phrases. I'm a go-getter. Don't launch into the detailed laundry list of everything you've done. Long answers result in people tuning you. What is your biggest weakness? What I'm really seeing: everyone has weaknesses. I want to know if your candidate is compatible with the search. For example, if the job is to lead a team thoughtfully, I don't want to hear that you'd rather make a bad decision than make no decision. How to handle it: Do your homework, then be honest with a weakness with which you really struggle. I am enthusiastic and struggle to prioritize as such many times. Being honest with weakness means you end up in a job that is right for you. What not to say is: Don't say I'm a perfectionist. Perfectionists are reluctant to try new things and do not grow as quickly as such because those who are less afraid of failing. Give me an example of a mistake you made and how you fixed it. What I'm really seeing: Everyone makes mistakes. I want to know whether you are self-aware and coach. I would like to see whether you have the courage and accountability or if you put the blame on others. How to handle it: State a mistake, do it to yourself, then explain how you found a solution. The full answer must be both clear and concise. What not to say: I never make mistakes. And I would never have done this one if it hadn't been for my boss, who constantly used me to cover his ass. What salary are you looking for? What I am really looking for: I really want to know how much you want to see if under my budget limits I can afford you. How to handle it: Choose a limit that is appropriate and that will make you happy for the next 365 days. What not to say: Candidates who answer this question clearly are always taken more seriously than those who refuse to answer. Where do you see yourself in 5 years? What I'm really looking for: I want to know if you're a long-term player. Indifference hurts my business. How to handle it (if you don't have a 5 year plan): I'm looking for a situation where I can ideally grow within the company. In 5 years, I hope to learn and grow. What not to say: I don't know. It's not ok to know, but it doesn't help you distinguish you from other candidates. Why should you get this job? What I'm really looking for: a top-line summary of your strengths and how clearly you deliver them. How to handle it: Rehearse. This reply is ready. The general message should be the qualities you're looking to match my natural strength, and my track record proves it. What not to say: Something that you're thinking about yourself and the company doesn't signify. Because I'm less impressive than I'm best because I know how to contribute to the company over business objectives. Once a company determines they want to hire you, they will ask for references. Just don't give them contact information: follow through. Call your references and say this company is looking specifically for someone to lead their team. I really appreciate it if you could uncover the work we did when I led the xx project, and how I handled making sure everyone listened. This question originally appeared on Quora - the knowledge sharing network where compelling questions are answered by people with unique insights. You can follow Quora on Twitter, Facebook and Google+. More questions: Coming as excited as you might be for that big-job interview, you're probably too nervous — and we all That makes it hard to watch and sound impressive when your heart is pounding and your brain is going into battle or flight mode. But there is no fear, because some simple preparation makes the world of difference. When you feel more confident, you can also get it Enjoying the conversation. These are some of the most common interview questions you will need to be prepared. They're also responding to some of the toughest guys. Interview Question 1: Tell me about yourself. Interviewers usually lead with this one, and even though it should be the easiest answer of all, sometimes it's the hardest. Your mind starts flipping through endless files of information, trying to choose some relevant facts. Is the interviewer looking for a straightforward, no-nonsense answer? Are they looking for something that will wow them? Do they really want to know about their passion for artisan cheeses, or should you save that for other interviews? How not to respond: Well, my Enneagram number/Myers-Briggs type/star sign is... I'm the seventh of nine kids... I grew up in Tulsa and sometimes go back there for the holidays... I'm a bit of a night owl... It seems like I'm telling the obvious, but you'd be surprised how many people started to draw a blank in interviews and read their autobiography. There's nothing wrong with giving personal details, but at this stage in the game they should somehow join the job. (Of course, if the interviewer asks about your family or hobby, it's different). How to respond: Here's the deal — the hiring manager is not only trying to realize who you are as a person, but exactly how passionate you are about this role. Keep it relevant and come through your passion for your area. Ready to find your dream work? We'll tell you how. Prepare for this question thinking where you are today - what did you find to pursue this career field and this job? Why does this work matter to you? Consider structuring your answer somewhat this way: I've loved \_\_\_ as long as I remember. I really wanted to keep developing my skills in the area I by \_\_\_\_\_. That eventually led to the opportunity to \_\_\_\_\_ and \_\_\_\_\_. Now I want to bring those experiences and knowledge into this company, so I can help as many people as possible. Obviously, that will change to fit your story. But as a general rule, try to include details about your past experience in the field and connect it to what you do now and where you want to go from here. Interview Question 2-Why did you quit your last job/why do you want to quit your existing job? This is one of the most common interview questions (and one of the most likely candidates to visit). Here's best practice to be honest, but don't go into all the gruesome details (unless asked for more details). If you had a seasonal situation like your job left for an easily explained reason or your family needed to move, great! If this was a more complicated situation, there are some and don't. How not to respond: You wouldn't believe how terrible my previous boss was. The colleagues were younger and talked about me behind my back. I had always worked late and on weekends, and I got sick This. My manager yelled at me if I was too late to work for just five minutes. They didn't really know what they were doing as a company. I never had a chance to lead a meeting. Or a project. Or anything. All of them have very true reasons why you might have quit your job (or were asked to leave). I want you to be honest, but you also have to be wary of the tone and words of your response. You should never sound like you're complaining, crying, or bad mouthing your former boss or peers, even if they made your life miserable. Even if you were fired, there's a better way to approach the topic. How to respond: The most important thing for the interviewer is that no matter what happened, you've learned and grew from it and are actively working to improve moving forward. Try to frame the real reason for leaving within positive statements, explaining what you've learned and how you plan to use that information in the future. For example, if you quit because of a bad work environment, you could say something like this: I work best in a company culture, where everyone is supportive and honest, and unfortunately I realized there were some big problems within the company that didn't line up with my values. But I am grateful for the experience and have learned that a healthy company culture is an important part of the job search for me. If you were let go, you could say something like this: I was excited to try a new line of work and thought I would be a good fit for it because of my skills in \_\_\_\_\_ and my past experience of \_\_\_\_\_. But once I started working, I found that I had misunderstood job requirements and there should have been more communication on the front end about the level of skills required for this particular job. My manager and I agreed that I wasn't a good fit, but in the meantime, I've been working on my communication skills and honing my craft in other areas by doing \_\_\_\_\_. Remember to go inside with a view of humility and positivity, regardless of the situation. And never lie about your experiences — for the hiring manager, the truth is just a call away. Interview Question 3: What is your biggest weakness/strength? Now comes the funny part where you might feel like you're either throwing yourself under the bus or screaming your praise from the rooftops. With the right attitude and words, you don't have to do any of those things. Just like why you quit your job question, it's best to be honest and show how you're working on overcoming weakness (but no need to unwind any emotional stuff). For strength, be modest, but know the value of your skills. How not to respond: I really have no weaknesses. I was better at research than anyone else in my last company. I get angry when people don't get things right for the first time. I have time management problems and always seem to get behind. I'm a perfectionist. How to respond: When talking about, try not to give a normal answer. Everyone will say that they are a tough one. And like to do a good job. Instead, explore the personal traits and skills acquired from the experience that set you apart and make you a valuable asset for the company. Keep the job description in mind for this answer, and try to highlight the forces you actually have the match they're looking for. Instead of just naming power, consider giving an example of a time when you've used it in action or a person who has pointed that strength in you. For example, you might say something like that: my former leader told me he didn't know what the team would do without my communication skills and ability to solve the problem in difficult situations. In fact, even though I wasn't in a leadership role, he asked me to lead several projects for him. This way you come across as humble and confident When talking about vulnerabilities, show that you are aware enough to know where your problem areas are. Then explain how you deal with that weakness and how you are working to improve. For example: I'm not great with the details. I'm a big picture thinker and I'm all about action, which is why I shine on small but important stuff sometimes. I am challenging myself to ask more specific questions and make sure I have all the information before charging into a project that I am excited about. Interview Question 4-What salary do you expect? Talking about salaries is not really spontaneous. No one wants to sell themselves short, but sometimes people are even afraid of naming a number that seems ridiculously high for the interviewer. Some companies may need to give you an exact number or at least a salary cap, so be prepared with some numbers. If they don't, you don't have to name a number. Doing so may automatically limit you to the number you quote, when the company may be willing to pay more. Do your research on job search sites like Really or Glassdoor to find out what the market value is for that situation. Then, when asked the question, something like says my expectation that I will be paying the market price. Interview Question 5-Why do you think you should get a job out of all the applicants? When it comes to this common interview question, you have to be prepared to justify why you're a great fit for the company rather than just listing strength. It can be intimidating to think of all the other people who are applying for this situation and how you can or can't measure them. Instead of focusing on comparison, focus on what you bring to the table and what kind of value you'll create for the company. How not to respond: Um, I have a lot of experience. I am punctual. I know I will do a better job than anyone else. You don't want to repeat the list of powers that you said to the interviewer earlier, and you don't even want to say anything that all others have. Will say: Even if it is true. There are more than a thousand people who can apply for this job just Punctual as you are. What makes you different? How to respond: Your strength may definitely be part of your answer, but they shouldn't be your full answer. Think of all the checkpoints you would see if you were a hiring manager. Is this person a good fit with company culture? Do they have a competitive level of experience? Do they care about our mission? Do they go above and beyond in their work? Then find a way to touch all those points briefly. Your answer should sum up your passion for the company, how your unique combination of skills and strengths will bring value, how your past jobs have equipped you for this one, and any major achievements you've had in your field that will set you apart from other candidates. Include any other meaningful details that show that you are personally investing in this role. It's your time to be bold! Remember, it's important to include specific examples to back up what you've said. The interviewer just doesn't want to hear information about you; They want to know why that information makes you the best person for the job. Questions you should never ask in your interview interviewer will not be the only one asking questions in your interview! Any good hiring manager will ask you if you have any questions, and you should be prepared to ask something. There are some questions, though, that could hurt your interviewer's chances of sending the wrong message and seriously moving forward in the recruiting process. Here are some examples: How much sick time/time is it? If I get into all my hours, can my program be flexible? Do you check up on your employees' social media accounts? What is the policy if I come late? So, what does this company do, exactly? How soon can I be promoted from this post? How often do you raise your employees? Do you test all your employees medication? How many warnings do you give before you fire someone? Hopefully I don't have to explain why these are not great questions. Just use common sense and don't ask questions about pay, benefits or anything that makes you sound like an escape offender, and you'll be just fine! Proper question to ask the interviewer: What kind of people succeed here? How will my performance be measured, and how often can I expect to receive feedback on my work? Do any team members work remotely? (Depending on the situation, you may want to wait until the second or third interview to ask this one.) What's the company culture like and can you give me some examples of how that plays out in a typical work week? Does this company offer employees any opportunity to do additional training or professional development? Questions like these shows are eager for you to learn and are excited about the opportunity. If you need more tips on standing up in the hiring process, check out my gate hired digital course. This is an online video course which Packed with 11 lessons to give you the tools and strategy you need to pay attention and get closer Dream Job. Work.